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## Upson International Corp. UPSON

### PSE Disclosure Form 17-18 - Other SEC Forms/Reports/Requirements

<b>Form/Report Type</b>	Certificates of Attendance in Corporate Governance Training
<b>Report Period/Report Date</b>	Nov 21, 2025

<b>Description of the Disclosure</b>
In compliance with SEC Memorandum Circular No. 20, Series of 2013, we are submitting herewith the Certificates of Attendance of our directors and officers who have attended the Corporate Governance Training conducted by the Good Governance Advocates and Practitioners of the Philippines last November 19.

**Filed on behalf by:**

<b>Name</b>	Arlene Louisa Sy
<b>Designation</b>	Chief Executive Officer

# CERTIFICATE

*of Attendance*

IS PRESENTED TO

## Lawrence O. Lee

for participating in the Securities and Exchange Commission (SEC)–accredited 2025 Annual Corporate Governance Seminar, in compliance with the requirements of the 2016 Code of Corporate Governance for Publicly-Listed Companies and related SEC and PSE rules and regulations, on November 19, 2025, 2:00PM to 6:00PM via video conference covering the following topics: 1) Duties & Responsibilities of the BOD 2) Social Media Policy 3) The Board's Evolving Role in Driving Sustainable Business 4) Sustainable Business Models and Innovations

Vincent Edward/R. Festin  
CHAIRMAN

Reginald H. Tiu  
PRESIDENT

# CERTIFICATE

*of Attendance*

IS PRESENTED TO

## Arlene Louisa T. Sy

for participating in the Securities and Exchange Commission (SEC)–accredited 2025 Annual Corporate Governance Seminar, in compliance with the requirements of the 2016 Code of Corporate Governance for Publicly-Listed Companies and related SEC and PSE rules and regulations, on November 19, 2025, 2:00PM to 6:00PM via video conference covering the following topics: 1) Duties & Responsibilities of the BOD 2) Social Media Policy 3) The Board's Evolving Role in Driving Sustainable Business 4) Sustainable Business Models and Innovations

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GGAPP  
Good Governance Advocates & Practitioners of the Philippines

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## Marcos A. Legaspi

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# Anthony Thomas C. Roxas Jr.

for participating in the Securities and Exchange Commission (SEC)–accredited 2025 Annual Corporate Governance Seminar, in compliance with the requirements of the 2016 Code of Corporate Governance for Publicly-Listed Companies and related SEC and PSE rules and regulations, on November 19, 2025, 2:00PM to 6:00PM via video conference covering the following topics: 1) Duties & Responsibilities of the BOD 2) Social Media Policy 3) The Board's Evolving Role in Driving Sustainable Business 4) Sustainable Business Models and Innovations

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## Ricardo A. Lee

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## William Lim

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## Chun Bing G. Uy

for participating in the Securities and Exchange Commission (SEC)–accredited 2025 Annual Corporate Governance Seminar, in compliance with the requirements of the 2016 Code of Corporate Governance for Publicly-Listed Companies and related SEC and PSE rules and regulations, on November 19, 2025, 2:00PM to 6:00PM via video conference covering the following topics: 1) Duties & Responsibilities of the BOD 2) Social Media Policy 3) The Board's Evolving Role in Driving Sustainable Business 4) Sustainable Business Models and Innovations

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## Raul M. Leopando

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## Anita Lim

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## Darwin L. Mendoza

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