The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.

Upson International Corp. UPSON

PSE Disclosure Form 17-18 - Other SEC Forms/Reports/Requirements

Form/Report Type	Certification of Participation in Corporate Governance Training
Report Period/Report Date	Nov 26, 2025

Description of the Disclosure

Please be informed that today, we received the attached Certification of Participation of our Director and Chief Operations Officer, Mr. Rolando O. Raval, Jr., who have attended a Corporate Governance Training conducted by the Institute of Corporate Directors last November 13.

Filed on behalf by:

Name	Arlene Louisa Sy
Designation	Chief Executive Officer



14th Floor, Trident Tower, 312 Sen. Gil Puyat Ave. Makati City 1200, Philippines (+63) 915 848 7558

CERTIFICATION

This is to Certify that the following participants from the Upson International Corp. has participated in the **Directors in the Digital Age: Governance of Technology, Al, and Cybersecurity** course held on November 13, 2025 from 10:00 AM to 12:00 PM through Zoom Meetings:

1. Raval, Rolando Jr. O.

The program outline contains the following subject matter:

- 1. Technology, Cyber, Al
- 2. Cyber Security
- 3. Artificial Intelligence
- 4. Panel Discussion

The Resource Speakers for the program were:

- 1. Romeo Fernando Aquino, Jr.
- 2. Carmelo Alcala
- 3. Teow Huat Kwa
- 4. Julie Reyes

This certification is being issued upon the request of the Upson International Corp. for whatever legal purpose it may serve this November 26, 2025.

Carla Angeli Al Ronquillo-Solis

Director of Programs, Events, Business Development and Marketing

