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Upson International Corp.

UPSON

PSE Disclosure Form POR-1 - Public Ownership Report

Reference: Amended Rule on Minimum Public Ownership

Report Type

- ☐ Monthly
- ☒ Quarterly
- ☐ Others

Report Date	Dec 31, 2025
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Computation of Public Ownership

Number of Issued Common Shares	3,125,001,300
Less: Number of Treasury Common Shares, if any	-
Number of Outstanding Common Shares	3,125,001,300

Less :

A. Directors

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
Lawrence O. Lee	-	670,755,229	670,755,229	21.46
Ricardo A. Lee	445,834,335	375,319,532	821,153,867	26.28
William Lim	356,665,665	312,501,000	669,166,665	21.41
Arlene Louisa T. Sy	-	1,100	1,100	0
Rolando O. Raval, Jr.	-	1,100	1,100	0

Marcos A. Legaspi	-	13,100	13,100	0
Anthony Thomas C. Roxas, Jr.	-	496,100	496,100	0.02
Jose Vicente C. Bengzon III	-	100	100	0
Raul M. Leopando	-	100	100	0
Chun Bing G. Uy	-	100	100	0
	802,500,000	1,359,087,461	2,161,587,461	69.17

B. Officers

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
Arlene Louisa T. Sy (please refer to above shareholdings)	-	-	-	-
Rolando O. Raval, Jr. (please refer to above shareholdings)	-	-	-	-
Marcos A. Legaspi (please refer to above shareholdings)	-	-	-	-
Anthony Thomas C. Roxas, Jr. (please refer to above shareholdings)	-	-	-	-
Dennis F. Uy	-	1,000	1,000	0
Anita Lim	89,166,665	73,334,308	162,500,973	5.2
	89,166,665	73,335,308	162,501,973	5.2

C. Principal/Substantial Stockholders

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
Jendres Holdings, Inc.	537,500,000	-	537,500,000	17.2
Unitrust Investments Corporation	312,500,000	-	312,500,000	10
Virdura Holdings, Inc.	312,500,000	-	312,500,000	10
Lawrence O. Lee (please refer to above shareholdings)	-	-	-	-
Ricardo A. Lee (please refer to above shareholdings)	-	-	-	-
William Lim (please refer to above shareholdings)	-	-	-	-
	1,162,500,000	0	1,162,500,000	37.2

D. Affiliates

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
-	-	-	-	-
	0	0	0	0

E. Government

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
-	-	-	-	-
	0	0	0	0

F. Banks

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
-	-	-	-	-
	0	0	0	0

G. Employees

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
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-	-	-	-	-
	0	0	0	0

H. Lock-Up Shares

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
-	-	-	-	-
	0	0	0	0

I. Others

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
-	-	-	-	-
	0	0	0	0

Number of Listed Common Shares	3,125,001,300
Total Number of Non-Public Shares	2,324,089,434
Total Number of Shares Owned by the Public	800,911,866
Public Ownership Percentage	25.63

Other Relevant Information

Kindly note that the shares of Jendres Holdings, Inc., Unitrust Investments Corporation, and Virdura Holdings, Inc. are also reflected as indirect shares of Mr. Lawrence Lee, Mr. Ricardo Lee, and Mr. William Lim, respectively.

Filed on behalf by:

Name	Arlene Louisa Sy
Designation	Chief Executive Officer